



Gregg Distributors LP

Gregg Distributors LP Annual Report On The Fight Against Forced Labour And Child Labour In Supply Chains For 2023.

Opening Statement From Gregg Distributors LP.

Gregg Distributors LP (GDLP) acknowledges and understands the need for risk assessment, prevention, correction and remediation when it comes to Forced Labour and Child Labour in Supply Chains. It is our goal to reduce those risks in the supply chain wherever we can have influence and continue to be diligent in our efforts to improve the work environments in the supply chain for all those involved.

The Steps Taken by Gregg Distributors LP.

During the 2023 year, GDLP investigated and identified any areas where there was the potential risk of forced or child labour in our day to day business processes. This included both supply of goods and services from within Canada as well as outside of Canada. Although the potential of forced or child labour being used in our supply chain was determined to be low, the process provided the opportunity for GDLP to re-evaluate our internal and external relationships when it came to labour and the supply chain. From this, it was determined that there was a need to update our GDLP Supplier Code of Conduct to add changes to reflect the fight against Forced Labour and Child Labour. These changes were made and an updated version of our Gregg Distributors LP Supplier Code of Conduct was sent to each of our suppliers and service providers.

Gregg Distributors LP Structure.

GDLP is a 100% Canadian, employee owed business that distributes products across Canada to the industrial, agricultural, automotive and heavy truck sectors. We base our business on customer service, competitive pricing, product knowledge and product availability. GDLP has been in business for over 56 years, operating out of the provinces of Alberta, British Columbia, and Saskatchewan. We purchase, warehouse and sell products we source from more than 2200 different suppliers that are located all over the world.

Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour.

It is GDLP's stance that we will not tolerate any forced or child labour abuse from ourselves, our service providers, or our supply chain, no matter where they might be located in the world. GDLP must be diligent in identifying any areas of our business that might pose a risk to those labour standards and ensure that those standards are upheld to the highest level.

Supplier and contractors are responsible for:

- Complying with the Gregg Distributors LP Supplier Code of Conduct.
- Mandating the policies of not employing child labour or other forms of forced or compulsory labour in their operations.
- Reporting any cases of suspected modern slavery to their GDLP contact.

Enforcement of this Forced Labour and Child Labour in Supply Chains Policy.

It is GDLP's expectation that employees, suppliers, and sub-contractors report any concerns regarding modern slavery that they observe. Once GDLP becomes aware of said breaches on this Policy, we will investigate and take appropriate action based on applicable laws, industry practices and Canadian Guidance when determining the correct remediations.

Review and Publication of the Forced Labour and Child Labour in Supply Chains Policy.

GDLP shall review the Forced Labour and Child Labour in Supply Chain Policy every year. This Policy will be posted to GDLP's company website and will be updated when needed.

This statement is approved by the President of Gregg Distributors LP on April 4, 2024
Signed



Gary Gregg / President and General Manager